

The DIETRICH School of Arts & Sciences Gazette

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**Dietrich School of
Arts and Sciences Council
Minutes from the March 18, 2013 Meeting**

In Attendance: Dean N. John Cooper (Chair), Senior Associate Dean James Knapp, Associate Dean for Graduate Studies and Research Kathleen Blee, Associate Dean for Undergraduate Studies John Twyning, Executive Director for Staff Personnel and Senior Assistant Dean Michele Colvard, Professors Daniel Balderston, Kathleen DeWalt, Stephen Manuck, Scott Morgenstern, Daniel Mossé, Mark Possanza, Luca Rigotti, and Deane Root, Graduate Student Representatives Woden Kusner and Dave Peterson, Professor and Guest David Turnshek, University Library System Guests Tim Deliyannides and John Barnett

Not in Attendance: Professors Carol Colby, Paul Glabicki, Joseph Grabowski, and Brian Hanks

1. Minutes of the meeting held on February 22, 2013

Dean Cooper presented the minutes of the meeting held on February 22, 2013. The minutes were moved, seconded, and approved.

2. Dean's Report (Dean N. John Cooper)

Dean Cooper commented that he hopes to have a number of collaborative agreements with several universities in London after fruitful conversations during his trip last week.

Graduate Student Representative Woden Kusner noted that Andrew W. Mellon Professor Thomas Hales became Fellow of the American Mathematical Association, and the Dean agreed to add this information to his report.

3. Update on the Budget (Dean N. John Cooper)

Tabled.

4. Report from Dietrich School Undergraduate Council (Associate Dean John Twyning)

Associate Dean John Twyning reported that the Dietrich School Undergraduate Council has not met since the last Dietrich School Council meeting.

5. Report from Dietrich School Graduate Council (Associate Dean Kathleen Blee)

Associate Dean Kathleen Blee reported that the Dietrich School Graduate Council has not met since the last Council meeting. She also reported that, after earlier discussions in the Dietrich School Council and Graduate Council and with the approval of Dean Cooper and Provost Beeson, the date for submitting annual graduate assessment matrices has been changed to October. This change was made to strengthen the utility of assessment for graduate program planning. It reflects the fact that graduate student outcomes, in the form of comprehensive exam performance, publications, placements, etc., generally are not tied to academic terms and that planning for changes in graduate programs as a result of assessment data require the active participation of a broad range of graduate faculty, some of whom are not on campus in May. Department chairs, program directors, and directors of graduate study are being notified of the change.

Associate Dean Blee also provided an update on a proposal to create a new category of Graduate Research Assistant (GRA), with a stipend set in the GSR range, while retaining the current category and stipend level for GSAs. These categories would be distinguishable by tasks and responsibilities, with GSAs providing administrative and academic support to faculty and GRAs conducting research with and under the supervision of a faculty member and providing significant input into the direction and nature of that research. The proposal has been submitted to the University Council on Graduate Study for review and approval.

Dietrich School Council members were very supportive of, and appreciative of, the initiatives of Associate Dean Blee.

**Dietrich School of
Arts and Sciences Graduate Council
Minutes from the March 25, 2013 Meeting**

6. Discussion of the Open Access initiative and associated copyright policy changes with special guest Tim Deliyannides of the University Library System.

Dean Cooper invited Director of the Office of Scholarly Communication and Publishing and Head of Information Technology Timothy Deliyannides and Scholarly Communications Librarian John Barnett to initiate the discussion of the Open Access policy. Director Deliyannides explained that the intended purpose of the proposed changes to the existing University policy is both broader dissemination of scholarly articles written by University members to the world, as well as a solution to annual inflation rates in serial publishing. The proposed copyright policy allows for University rights and licenses to research produced by University members without placing a burden of compliance on faculty members. The University Library System will take on the responsibility of depositing scholarly works into the repository and compliance with copyright policies of publishers.

A series of questions and discussions ensued regarding the use of the word “publish” in the proposed changes; the importance of school open access viability of archival repositories, such as JSTOR; the types of materials to be deposited in repositories; the feasibility of compliance with numerous publishers; the opt-out policy; the effect of the University retained licenses on publication of musical compositions and recordings, poems, novels, newspaper and magazine articles, on sales of art, and on commercial distribution of faculty films; and whether or not the open access policy referenced in the copyright policy draft exists.

After the guests were thanked and excused from the remainder of the meeting, Dean Cooper encouraged Council members to send questions and comments to Administrative Assistant to the Dean Erin Pavelich prior to the April Dietrich School Council meeting.

7. Motion: The Dietrich School endorses the associated changes in the University copyright policy (Senior Associate Dean James Knapp)

Senior Associate Dean James Knapp moved to table the motion pending additional clarification of the policy, version, and motion; the move was seconded and approved by all.

8. Other Business

With no other business, the meeting was adjourned at 3:22 p.m.

In attendance: Kathleen Blee, Daniel Berkowitz, Stephen Carr, Emma Freeman, Susan Kalisz, Edouard Machery, Lauren Oldfield, Nicholas Thorne, Aisha Upton

Not in attendance: Julia Bursten, Lillian Chong, Margaret Judd, Adam Shear

1. Review of February minutes

Minutes approved by the Council as submitted.

2. Goals for 2013-2014

Associate Dean Blee shared the graduate studies-related goals that were excerpted from the Dietrich School Planning Document; this is the 2nd year of the 5-year document. Enrollment of underrepresented minority students is increasing, largely due to the Hot Metal Bridge and K. Leroy Irvis programs.

3. Update on suspended graduate admissions

Classics submitted a response to the suspension of graduate admissions in the department. They want to: 1. Maintain the program in Classics, but specifically support the Center for Philosophy and Ancient Science (CPAS); 2. Reduce time-to-degree to six years; 3. Move toward a regular schedule of graduate exams in a predictable sequence; 4. Tighten mentoring by assigning mentors when students enter the program; and 5. Conduct annual reviews of graduate students and have all students participate in dissertation overview workshops.

Assistant Dean Carr indicated that Graduate Studies needs more information about who is interested in the CPAS program and why, since the numbers of students completing the certificate might not be reflective of the level of interest in the program. Edouard Machery suggested that the office find data on CPAS seminar enrollment.

Assistant Dean Carr suggested that it was difficult to assess the proposal without more information about how the specified changes would be implemented, especially the shortened time-to-degree. Nicholas Thorne stated that it is the nature of the discipline to take longer to finish the degree due to the language requirements. Edouard Machery suggested that Classics locate data on time-to-degree in

comparable Classics programs. Daniel Berkowitz suggested that they explain how to deal with the language requirements if the program is shortened to six years.

German is continuing to work on the details of the European Cultural Studies proposal. Religious Studies has not yet submitted a response to the suspension of admissions to its graduate programs.

4. Response from Anthropology to TA/TF training review report

Anthropology Chair, Bryan Hanks, submitted a positive response to the TA/TF training review report. He plans to implement a number of improvements suggested by the report, including a change in the role of the DGS in the department.

5. Graduate assessment matrices

The University Council on Graduate Study and the Office of the Provost have approved the change to the deadline of graduate assessment matrices. Departments will not be asked to submit matrices this May; instead, they will submit these in October when the faculty are able to participate fully and tie the assessment into their planning cycles.

6. Status of GSA/GRA proposal

A proposal is being presented to the University Council on Graduate Study to create a new title in the system for Graduate Research Assistant (GRA). There is currently a Graduate Student Assistant (GSA) category, for graduate students who are funded to assist a professor (through funds from within the University, versus a Graduate Student Researcher, which is funded by an external grant). The problem with the current category of GSAs is that they are funded as the lowest level of a GSR and students are reluctant to take them. This proposal will create a new category so that students hired for collaboration on research projects can be paid at a higher rate (as GRAs).

Next meeting: April 12

The Graduate Council will pick departments and committee members for the TA/TF reviews next year. Data will be reviewed on the impact of the TOEFL score increase, and there might be additional updates on suspended program.

Dietrich School of Arts and Sciences Undergraduate Council Minutes from the Monday, March 25, 2013 Meeting

In attendance: John Twyning (chair), Elizabeth Taylor (secretary), Rosemary Capo, Janelle Greenberg, Jude Hays, Adriana Helbig, Jeffrey Hildebrand, Anna Vainchtein, Rohith Palli

Not attending: Sourav Bhattacharya, Hannah Johnson, Anne Weis, Pooja Patel, Nuwan Perera

1. Minutes

Minutes from the meeting of February 15, 2013 were approved.

2. New Business

Dietrich School-UC reviewed and approved the overarching matrix for the **Quantitative and Formal Reasoning** General Education Requirement.

Dietrich School-UC reviewed and approved a proposal for the Performance Studies Certificate (pending PACUP approval).

Dietrich School-UC reviewed and approved a revision of bylaws from the Department of Hispanic Languages and Literatures to approve new courses.

Existing courses approved to fulfill General Education Requirements

RELGST 1415 / HIST 1604 Race and Religion in America: Mormonism and the Nation of Islam

- Historical Change

THEA 0505 Enjoying Performances

- The Arts

JPNSE 1700 Theory and Practice of Translation

- Foreign Culture / International – Regional
- Non-Western Culture

CHIN 1025 / LING 1025 Aspects of the Chinese Language

- Foreign Culture / International – Regional
- Non-Western Culture

CHIN 0007 Introduction to Chinese Civilization and Culture

- Non-Western Culture

HIST 1144 Portuguese Empire

- Historical Change
- Foreign Culture / International – Global
- Non-Western Culture

HIST 1385 Europe Since 1945

- Historical Change
- Foreign Culture / International – Regional
- Foreign Culture / International – Comparative
- Non-Western Culture

HIST 1617 US in the 1960s

- Historical Change

HIST 1687 / PS 1587 US Foreign Policy in Africa

- Historical Change

HIST 1722 Modern South African History

- Historical Change
- Foreign Culture / International – Regional
- Non-Western Culture

**Dietrich School of Arts and Sciences
Undergraduate Council
Minutes from the Friday, April 12, 2013 Meeting**

In attendance: John Twyning (chair), Elizabeth Taylor (secretary), Sourav Bhattacharya, Janelle Greenberg, Jude Hays, Jeffrey Hildebrand, Hannah Johnson, Anne Weis, Rohith Palli, Nuwan Perera

Not attending: Rosemary Capo, Adriana Helbig, Anna Vainchtein, Pooja Patel

1. Minutes

Minutes from the meeting of March 25, 2013 were approved.

2. New Business

Existing courses approved to fulfill General Education Requirements

HIST 1144 Portuguese Empire

- Non-Western Culture

THEA 0825 Contemporary Global Stages

- Foreign Culture / International – Global
- Non-Western Culture

REGLST 1558 Buddhism and Psychology

- Foreign Culture / International – Comparative

RELGST 0435 Religious Themes in American Literature

- Literature

**Dietrich School of
Arts and Sciences Council
Minutes from the April 19, 2013 Meeting**

In Attendance: Dean N. John Cooper (Chair), Senior Associate Dean James Knapp, Associate Dean for Graduate Studies and Research Kathleen Blee, Associate Dean for Undergraduate Studies John Twyning, Executive Director for Staff Personnel and Senior Assistant Dean Michele Colvard, Professors Carol Colby, Paul Glabicki, Stephen Manuck, Scott Morgenstern, Daniel Mossé, Mark Possanza, Luca Rigotti, and Deane Root, and Graduate Student Representatives Woden Kusner and Dave Peterson

Not in Attendance: Professors Daniel Balderston, Kathleen DeWalt, Joseph Grabowski, and Brian Hanks

1. Minutes of the meeting held on March 18, 2013

Dean Cooper presented the minutes of the meeting held on March 18, 2013. Professor Scott Morgenstern noted an incorrect omission of his name in attendance. The minutes were moved, seconded, and approved as amended.

2. Dean's Report (Dean N. John Cooper)

Professor Deane Root reported that Professor Mathew Rosenblum of the Music Department recently became a Guggenheim Fellow, and the Dean agreed to add this information to his report.

3. Report on Election Results (Dean N. John Cooper)

Dean Cooper announced that newly elected Dietrich School Council members, Professors David Bartholomae (English), Kay Brummond (Chemistry), and Lisa Brush (Sociology), would be replacing vacancies from the end of terms of Professors Deane Root (Music), Joseph Grabowski (Chemistry), and Luca Rigotti (Economics). Professors Gordon Mitchell (Communication), Jean-François Richard (Economics), and Mark Abbott [correction from oral announcement] (Geology and Planetary Science), Representatives from the Division Councils of Chairs selected through an annual alphabetical rotation of departments, will be replacing 2012 – 2013 Division Councils of Chairs Representatives, Professors Mark Possanza (Classics), Bryan Hanks (Anthropology), and Daniel Mossé (Computer Science).

The Dean thanked all outgoing members of the Dietrich School Council for their service. Professor Deane Root expressed appreciation for the opportunity to serve and contribute to the Council.

4. Report from Dietrich School Undergraduate Council (Associate Dean John Twynning)

Associate Dean John Twynning reported that the Dietrich School Undergraduate Council has met three times since the last Dietrich School Council meeting. On March 25 the Undergraduate Council reviewed and approved the overarching matrix for the Quantitative and Formal Reasoning General Education Requirement, as well as a proposal for the Performance Studies Certificate (pending PACUP approval) and a revision of bylaws from the Department of Hispanic Languages and Literatures to approve new courses.

Existing courses were approved to fulfill General Education Requirements:

RELGST 1415/HIST 1604 Race and Religion in America: Mormonism and the Nation of Islam

- Historical Change

THEA 0505 Enjoying Performances

- The Arts

JPNSE 1700 Theory and Practice of Translation

- Foreign Culture/International – Regional
- Non-Western Culture

CHIN 0007 Introduction to Chinese Civilization and Culture

- Non-Western Culture

HIST 1144 Portuguese Empire

- Historical Change
- Foreign Culture/International – Global
- Non-Western Culture

HIST 1385 Europe since 1945

- Historical Change
- Foreign Culture/International – Regional
- Foreign Culture/International – Comparative
- Non-Western Culture

HIST 1617 US in the 1960s

- Historical Change

HIST 1687/PS 1587 US Foreign Policy in Africa

- Historical Change

HIST 1722 Modern South African History

- Historical Change
- Foreign Culture/International – Regional
- Non-Western Culture

At its April 12 meeting, the Dietrich School Council approved the existing courses to fulfill General Education Requirements:

HIST 1144 Portuguese Empire

- Non-Western Culture

THEA 0825 Contemporary Global Stages

- Foreign Culture/International – Global
- Non-Western Culture

RELGST 0435 Religious Themes in American Literature

- Literature

On April 15, 2013, the Dietrich School Undergraduate Council approved the overarching matrices for General Education Requirements in The Arts, Philosophy, Social Science, Foreign Culture/International – Comparative, Foreign Culture/International – Global, and Foreign Culture/International – Regional.

The existing courses were approved to fulfill General Education Requirements:

RELGST 1645/IS 1645 Jesus and Judaism

- Historical Change

PS 1710 Formal Political Analysis

- Foreign Culture/International – Global

PS 1534 Civil Wars

- Foreign Culture/International – Global

PS 1607 American Political Thought

- Philosophy

PS 1614 Theories of Justice

- Philosophy

PS 1622 Women and Political Thought

- Philosophy

The report was found acceptable by Council.

5. Report from Dietrich School Graduate Council (Associate Dean Kathleen Blee)

Associate Dean Kathleen Blee reported that the Graduate Council met on March 25, 2013. Council reviewed the response submitted by Classics to the suspension of admissions to its graduate program and concluded that it could not assess the proposal without more specific information about proposed changes in the graduate curriculum and how these would be implemented.

The Graduate Council also met on April 12, 2013. At this meeting, the Council selected Political Science and Psychology for its annual, rotating reviews of TA/TF

training policies and practices in graduate programs. The Council reviewed data on the effects of new TOEFL minimum scores on applications by international students. The data show a decrease in applications. The Associate Dean will continue to monitor the effects of the TOEFL minimum scores on admissions and acceptances into Dietrich school graduate programs. The Associate Dean presented drafts to the Graduate Council on proposed actions to be taken on the graduate programs whose admissions were suspended last year. These proposals recommend indefinite suspension of admissions for the graduate programs in Classics, indefinite suspension of admissions for the graduate programs in German, and termination in effect at the end of AY 2022 for the graduate programs in Religious Studies. After an extensive discussion, the Graduate Council made several suggestions to clarify the wording in the proposals. With two members abstaining, the Council agreed to send the reports forward to the Dietrich School Council. The Associate Dean will also put the matter on the agenda of the Dietrich School PBC.

The report was found acceptable by Council.

6. Discussion of the proposed amendments of the Dietrich School Bylaws and proposed additions to criteria for faculty appointments (Senior Associate Dean James Knapp)

Senior Associate Dean James Knapp presented a proposal to add a section to our published criteria for faculty appointments to cover non-tenure stream faculty at the ranks of Lecturer and Senior Lecturer. As part of that, he proposed to add the working title “Lecturer/Master Teacher” to those criteria. This new working title would establish an intermediate appointment reserved for Lecturers who demonstrate consistent excellence as a teacher.

Senior Associate Dean Knapp also presented draft amendments to the Bylaws that would add Lecturers, Lecturer/Master Teachers, and Senior Lecturers to the voting faculty of the School. This is being proposed both to recognize the importance of non-tenure stream faculty in delivery of the undergraduate curriculum, as discussed at the February 22nd meeting of Council, and to better-align the Dietrich School Bylaws with the University Faculty Handbook. Professor Deane Root moved that the amendments be considered a motion to Council.

An extensive and thoughtful conversation ensued. When it became clear that more time was required to give full consideration, Professor Scott Morgenstern moved that the

motion be tabled, Professor Daniel Mossé seconded, and all approved. Dean Cooper suggested that Council meet again in early May for additional discussion.

7. Update on Open Access (Dean N. John Cooper)

Dean Cooper reported that, following the discussion at Council on March 18, 2013, he had received written comments from Council members on Open Access and the proposed changes in the University Copyright Policy. He shared the views of Council with Vice Provost Sbragia, who suggested postponing future discussion until Director of Library Systems Rush Miller can participate. The Dean has formally written to the Provost explaining the current status of Council consideration of the proposed changes in copyright policy.

8. Other Business

With no other business, the meeting was adjourned at 3:23 p.m.

Dietrich School of Arts and Sciences Council Minutes from the May 2, 2013 Meeting

In Attendance: Dean N. John Cooper (Chair), Senior Associate Dean James Knapp, Associate Dean for Graduate Studies and Research Kathleen Blee, Associate Dean for Undergraduate Studies John Twyning, Executive Director for Staff Personnel and Senior Assistant Dean Michele Colvard, Professors Carol Colby, Kathleen DeWalt, Paul Glabicki, Brian Hanks, Stephen Manuck, Mark Possanza, Luca Rigotti, and Deane Root, and Graduate Student Representatives Woden Kusner and Dave Peterson

Not in Attendance: Professors Daniel Balderston, Joseph Grabowski, Scott Morgenstern, and Daniel Mossé

1. Minutes of the meeting held on April 19, 2013

Dean Cooper presented the minutes of the meeting held on April 19, 2013. The minutes were moved, seconded, and approved as amended.

2. Dean’s Report (Dean N. John Cooper)

The Dean reported that the limited number of senior

searches that we had been able to afford this year seemed likely to be unusually successful—a signature hire has been made in Chemistry, and we are negotiating with outstanding candidates in Political Science and in English.

3. Report from Dietrich School Undergraduate Council (Associate Dean John Twyning)

Associate Dean John Twyning reported that the Dietrich School Undergraduate Council had not met since the last Dietrich School Council meeting.

4. Report from Dietrich School Graduate Council (Associate Dean Kathleen Blee)

Associate Dean Kathleen Blee reported that, although the Graduate Council had not met since the last Dietrich School Council meeting, she had received departmental responses to draft proposals to indefinitely suspend graduate programs in Classics and German and provided Council with a verbal summary of those responses. The Department of Religious Studies had not formally responded to the proposal to terminate graduate programs in religious studies, and the faculty are working on alternative approaches to engagement in graduate education. In response to questions, the Dean explained the advantages of indefinite suspension in terms of the future of Classics and graduate education. Professor Mark Possanza inquired whether the indefinite suspensions would be reviewed outside the Dietrich School, and the Dean said that he viewed these as internal budgetary decisions and that the Dietrich School Planning and Budget Committee would be the committee of jurisdiction within the Dietrich School. Professor Possanza argued that the term “indefinite suspension” equated to *de facto* termination and that they should be reviewed under the section of the *Guidelines for Review of Academic Planning Proposals dealing with Termination of Majors, Degree Programs, Academic Departments, or Schools*. Dean Cooper agreed to share Professor Possanza’s concerns with the Provost’s Office. Members of Council wanted to read the Department responses before they accepted Dean Blee’s report, and Professor Deane Root moved to table the acceptance of the report until—pending permission of the authors—the full written responses to the proposals to suspend indefinitely graduate programs in Classics and German can be read by Council before the next meeting. It was agreed to schedule another meeting for the next week, and the motion to table was seconded and approved by a majority.

5. Discussion of the proposed additions to criteria for faculty appointments and proposed amendments of the Dietrich School Bylaws (Senior Associate Dean James Knapp)

Senior Associate Dean James Knapp reminded Council that they had agreed in principle on April 19 to amend the Bylaws to include full time non-tenure stream (NTS) faculty as voting members of the Dietrich School. There had also been a strong sense that Council wanted to follow through on that decision by ensuring that NTS faculty have an appropriate role in shared governance, and draft changes in the Bylaws and in formal governance documents presented by him had been accepted as a motion to Council. As that motion was discussed on April 19, it became clear that the substantive issues involved and the complexity of the detailed changes in Bylaws and other formal governance documents were such that a decision should be delayed, and the motion was tabled until today’s meeting. Senior Associate Dean Knapp then reintroduced the proposed changes brought to Council on April 19, 2013.

With the consensus of the meeting, the proposed changes were broken down into constituent parts, and a series of straw votes were used to decide Council’s views on each policy issue and to add specific language to implement Council’s decision on each issue. Through this process Council decided on the following issues:

- a.** Council decided that the full time non-tenure stream faculty should be added to the voting faculty of the Dietrich School both to recognize the importance of these colleagues in delivering undergraduate education, one of our core missions, and to bring our Bylaws into compliance with those of the University.
- b.** Council agreed to expand the scope of the rank of Lecturer by adding the working title of Lecturer/Master Teacher and to adopt formal criteria and guidelines for appointment for Lecturers, Lecturer/Master Teachers, and Senior Lecturers, as drafted by Senior Associate Dean James Knapp.
- c.** Council agreed to expand the Dietrich School Undergraduate Council by including three NTS colleagues, one from each division.
- d.** Council agreed to adjust membership of Dietrich School Graduate Council by replacing the phrase “six elected faculty” by “six elected members of graduate faculty,” a group that includes some NTS faculty.

e. After some debate and with some caution, Council agreed to expand the Dietrich School Council by adding three NTS faculty, one from each division. Points debated thoughtfully and decided by straw vote included: whether it was appropriate to include NTS faculty on Council since they are appointed to the faculty to contribute primarily to undergraduate education rather than to the full mission that includes research and graduate education; and whether the definition of those eligible to be members should simply be redefined as “faculty members” to avoid expanding Council. Ultimately, Council voted 12:2 in favor of the proposed language.

f. Council agreed to expand the Planning and Budget Committee to include three NTS faculty, one from each division.

g. Given the significant expansion of the responsibilities of Nominating Committee with the proposed changes in governance committees, it was agreed to expand the Nominating Committee by adding three NTS faculty, with one from each division.

h. The incorporation of NTS faculty as voting members of the Dietrich School may have implications for how departments conduct their business, and Council agreed to changes in the “Statement on Department Governance” to clarify the implications of these changes. These included introducing an explanation that tenure/tenure stream faculty should take the lead on curricular matters and in the process through which a department makes a recommendation to the Dean regarding who should be Chair of the department. The Dean requested that the clarification include language that would ask departments to report on this recommendation, and Council agreed to use the phrase “including a distinction, if appropriate, between the views of the tenured/tenure stream and the non-tenure stream faculty” in order to preserve the internal anonymity of the vote when that is departmental custom.

i. Council agreed to add language to the section of the Bylaws on First Appointments to make it clear that faculty have votes on recommendations for appointments at their own rank and below, and that all tenured faculty have a vote on a recommendation for appointments with tenure.

6. Date and Agenda of Full Faculty Meeting

The Dean proposed a Full Faculty meeting be held on Tuesday, May 21, 2013, at 11 a.m. and presented a draft

agenda. Council approved.

7. Other Business

With no other business, the meeting was adjourned at 12:58 p.m.